



OFFICE OF THE LIEUTENANT GOVERNOR

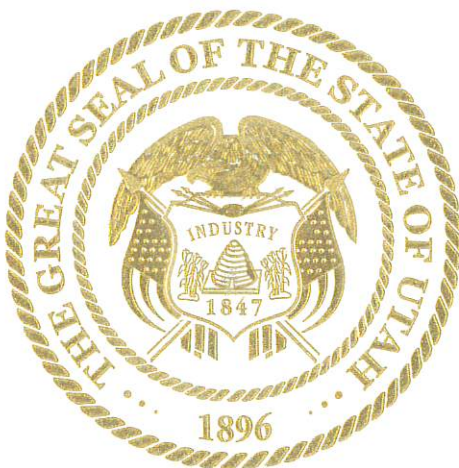
I, Deidre M. Henderson, Lieutenant Governor of the State of Utah, in accordance with Utah Code 20A-7-311(1), do hereby issue a temporary stay of the effective date of HB 267: Public Sector Labor Union Amendments, passed in the 2025 general session of the Utah Legislature.

WHEREAS the proponents of the referendum have submitted signature packets to county clerks across the state; and

WHEREAS as of the date of this order, the county clerks have processed and certified signatures in numbers that exceed the numbers of signatures required under 20A-7-301(1) to certify the referendum;

It is **HEREBY ORDERED** that:

- 1) The effective date of HB 267 is hereby temporarily stayed and HB 267 shall not take effect until such time as noted in subsection 3 below.
- 2) County clerks and elections officials across the state shall continue the process of certifying signatures and removing signatures as required under Utah Code 20A-7-part 3.
- 3) This stay remains in effect until:
 - a) Five (5) calendar days after the day on which the Lieutenant Governor declares the referendum petition insufficient, OR
 - b) The day on which the Governor issues the proclamation described in Utah Code section 20A-7-310(3)(a).



IN TESTIMONY WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Utah. Done at the Utah State Capitol in Salt Lake City, Utah, this 6th day of May 2025.

A handwritten signature in black ink, reading "Deidre M. Henderson".

Deidre M. Henderson
Lieutenant Governor